
Subpart I – Personal Protective Equipment

1910.132 General requirements

(f)(1) (f) **Training**
through (3)

- (1) The employer shall provide training to each employee who is required by this section to use PPE. Each such employee shall be trained to know at least the following:
 - (i) When PPE is necessary;
 - (ii) What PPE is necessary;
 - (iii) How to properly don, doff, adjust and wear PPE;
 - (iv) The limitations of the PPE; and,
 - (v) The proper care, maintenance, useful life, and disposal of the PPE.
- (2) Each affected employee shall demonstrate an understanding of the training specified in paragraph (f)(1) of this section and the ability to use PPE properly before being allowed to perform work requiring the use of PPE.
- (3) When the employer has reason to believe that any affected employee who has already been trained does not have the understanding and skill required by paragraph (f)(2) of this section, the employer shall retrain each such employee. Circumstances where retraining is required include, but are not limited to, situations where:
 - (i) Changes in the workplace render previous training obsolete, or
 - (ii) Changes in the types of PPE to be used render previous training obsolete; or
 - (iii) Inadequacies in an affected employee's knowledge or use of assigned PPE indicate that the employee has not retained the requisite understanding or skill.

Paragraphs (d) and (f) of this section apply only to 1910.133, 1910.135, 1910.136, and 1910.138. Paragraphs(d) and (f) of this section do not apply to 1910.134 and 1910.137.

1910.134 Respiratory protection

(k)(1)
through (6)

- (k) Training and information.** This paragraph requires the employer to provide effective training to employees who are required to use respirators. The training must be comprehensive, understandable, and recur annually, and more often if necessary. This paragraph also requires the employer to provide the basic information on respirators in Appendix D of this section to employees who wear respirators when not required by this section or by the employer to do so.
- 1) The employer shall ensure that each employee can demonstrate knowledge of at least the following:
 - (i) Why the respirator is necessary and how improper fit, usage, or maintenance can compromise the protective effect of the respirator;
 - (ii) What the limitations and capabilities of the respirator are;
 - (iii) How to use the respirator effectively in emergency situations, including situations in which the respirator malfunctions;
 - (iv) How to inspect, put on and remove, use, and check the seals of the respirator;
 - (v) What the procedures are for maintenance and storage of the respirator;
 - (vi) How to recognize medical signs and symptoms that may limit or prevent the effective use of respirators; and
 - (vii) The general requirements of this section.
 - (2) Training shall be conducted in a manner that is understandable to the employee.
 - (3) The employer shall provide the training prior to requiring the employee to use a respirator in the workplace.
 - (4) An employer who is able to demonstrate that a new employee has received training within the last 12 months that addresses the elements specified in paragraph (k)(1)(i) through (vii) is not required to repeat such training provided that, as required by paragraph (k)(1), the employee can demonstrate knowledge of those element(s). Previous training not repeated initially by the employer must be provided no later than 12 months from the date of the previous training.

- (5) Retraining shall be administered annually and when the following situations occur:
 - (i) Changes in the workplace or the type of respirator render previous training obsolete;
 - (ii) Inadequacies in the employee's knowledge or use of the respirator indicate that the employee has not retained the requisite understanding or skill; or
 - (iii) Any other situation arises in which retraining appears necessary to ensure safe respirator use.
 - (6) The basic advisory information on respirators, as presented in Appendix D of this section, shall be provided by the employer in any written or oral format, to employees who wear respirators when such use is not required by this section or by the employer.
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